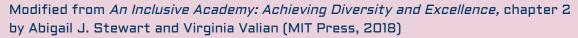
BENEFITS OF





DIVERSE WORKPLACES

- Promote fairness
- Maximize the talent pool
- Support innovation
- Generate intellectual diversity
- Have greater success with ill-defined problems
- Improve professional outcomes





- → Lack of identity congruence
- → Absence of psychological safety
- → Untenable assumptions about the sources of new ideas

DEVELOPING STRONG DIVERSE GROUPS

- 1. Appreciate and articulate what each group member has to offer.
- 2. Remain open to everyone's views.
- 3. Create an atmosphere where people feel free to express opinions.
- 4. Facilitate group harmony and equal discussion.

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